



# NGAI LIK INDUSTRIAL HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 332)

## ANNOUNCEMENT OF RESULTS FOR THE YEAR ENDED 31 MARCH 2004

### RESULTS

The Board of Directors (the “Directors”) of Ngai Lik Industrial Holdings Limited (the “Company”) is pleased to announce the audited consolidated results of the Company and its subsidiaries (the “Group”) for the year ended 31 March 2004, together with the comparative figures, as follows:

### CONSOLIDATED INCOME STATEMENT

|  | Notes | Year ended 31 March             |                                   |                   | 2003                            |                                   |                                 |
|--|-------|---------------------------------|-----------------------------------|-------------------|---------------------------------|-----------------------------------|---------------------------------|
|  |       | Continuing business<br>HK\$'000 | Discontinued business<br>HK\$'000 | Total<br>HK\$'000 | Continuing business<br>HK\$'000 | Discontinued business<br>HK\$'000 | Total<br>HK\$'000<br>(Restated) |
| Turnover                               |       | 3,271,843                       | 27,604                            | 3,299,447         | 2,865,639                       | 208,558                           | 3,074,197                       |
| Cost of sales                          |       | (2,875,568)                     | (33,870)                          | (2,909,438)       | (2,513,222)                     | (198,640)                         | (2,711,862)                     |
| Gross profit/(loss)                    |       | 396,275                         | (6,266)                           | 390,009           | 352,417                         | 9,918                             | 362,335                         |
| Other income                           |       | 6,631                           | -                                 | 6,631             | 4,158                           | 3,302                             | 7,460                           |
| Selling and distribution expenses      |       | (30,672)                        | -                                 | (30,672)          | (26,189)                        | -                                 | (26,189)                        |
| Administrative expenses                |       | (104,084)                       | (2,089)                           | (106,173)         | (90,712)                        | (13,723)                          | (104,435)                       |
| Other operating income, net            |       | 3,627                           | -                                 | 3,627             | 2,212                           | 478                               | 2,690                           |
| Profit/(loss) from operations          | 3     | 271,777                         | (8,355)                           | 263,422           | 241,886                         | (25)                              | 241,861                         |
| Finance costs                          |       | (3,861)                         | (3)                               | (3,864)           | (5,901)                         | (223)                             | (6,124)                         |
| Share of result of an associate        |       | 1,735                           | -                                 | 1,735             | 41                              | -                                 | 41                              |
| Profit/(loss) before taxation          |       | 269,651                         | (8,358)                           | 261,293           | 236,026                         | (248)                             | 235,778                         |
| Taxation                               | 4     | (16,129)                        | -                                 | (16,129)          | (13,621)                        | (17)                              | (13,638)                        |
| Profit/(loss) before minority interest |       | 253,522                         | (8,358)                           | 245,164           | 222,405                         | (265)                             | 222,140                         |
| Minority interest                      |       | 4                               | -                                 | 4                 | -                               | -                                 | -                               |
| Net profit/(loss) for the year         |       | 253,526                         | (8,358)                           | 245,168           | 222,405                         | (265)                             | 222,140                         |
| Dividends                              | 5     |                                 |                                   | 186,335           |                                 |                                   | 110,980                         |
| Earnings per share                     | 6     |                                 |                                   |                   |                                 |                                   |                                 |
| - Basic                                |       |                                 |                                   | 30.9 cents        |                                 |                                   | 28.0 cents                      |
| - Diluted                              |       |                                 |                                   | 30.8 cents        |                                 |                                   | n/a                             |

# CONSOLIDATED BALANCE SHEET

|   | As at 31 March   |                  |
|---|------------------|------------------|
|   | 2004             | 2003             |
|   | HK\$'000         | HK\$'000         |
|   |                  | (Restated)       |
| <b>Non-current assets</b>                                 |                  |                  |
| Investment properties                                     | 53,581           | 53,581           |
| Property, plant and equipment                             | 926,658          | 772,691          |
| Interest in an associate                                  | 15,642           | 14,126           |
| Deferred development expenditure                          | 26,872           | 17,452           |
|   | <u>1,022,753</u> | <u>857,850</u>   |
| <b>Current assets</b>                                     |                  |                  |
| Inventories   | 531,849          | 334,489          |
| Trade and other receivables and prepayments               | 149,676          | 195,463          |
| Taxation recoverable                                      | 36,263           | 19,429           |
| Bank and cash balances                                    | 273,564          | 293,440          |
|   | <u>991,352</u>   | <u>842,821</u>   |
| <b>Current liabilities</b>                                |                  |                  |
| Trade and other payables                                  | 462,883          | 350,306          |
| Taxation payable  | 74,436           | 66,046           |
| Bank borrowings – due within one year                     | 122,425          | 77,133           |
| Obligations under finance leases<br>– due within one year | 13,401           | 18,016           |
|   | <u>673,145</u>   | <u>511,501</u>   |
| <b>Net current assets</b>                                 | <u>318,207</u>   | <u>331,320</u>   |
| <b>Total assets less current liabilities</b>              | <u>1,340,960</u> | <u>1,189,170</u> |
| <b>Minority interest</b>                                  | <u>4,020</u>     | <u>4,020</u>     |
| <b>Non-current liabilities</b>                            |                  |                  |
| Bank borrowings – due after one year                      | 204,250          | 106,675          |
| Obligations under finance leases<br>– due after one year  | 3,163            | 15,649           |
| Deferred taxation   | 31,602           | 27,172           |
|   | <u>239,015</u>   | <u>149,496</u>   |
| <b>Net assets</b>   | <u>1,097,925</u> | <u>1,035,654</u> |
| <b>Capital and reserves</b>                               |                  |                  |
| Share Capital   | 79,302           | 79,272           |
| Reserves  | 1,018,623        | 956,382          |
| <b>Shareholders' funds</b>                                | <u>1,097,925</u> | <u>1,035,654</u> |

## NOTES:

### 1. Principal accounting policies

In the current year, the Group has adopted, for the first time, Hong Kong Financial Reporting Standard (“HKFRS”) – Statement of Standard Accounting Practice (“SSAP”) No. 12 (Revised) “Income taxes” issued by the Hong Kong Society of Accountants (“HKSA”). The term of HKFRS is inclusive of SSAPs and Interpretations approved by the HKSA. The adoption of SSAP 12 (Revised) has introduced a new basis of accounting for income taxes (including both current tax and deferred taxation) and additional disclosure requirements. In the absence of any specific transitional requirements in SSAP 12 (Revised), the new accounting policy has been applied retrospectively. Comparative amounts have been restated accordingly.

As a result of this change in policy, the opening balance of the Group’s accumulated profits at 1 April 2003 has been decreased by HK\$27,172,000 (1 April 2002: HK\$19,294,000).

## 2. Segment information

### (a) Geographical segment

The following table provides an analysis of the Group's sales by geographical market, irrespective of the origin of the goods manufactured or services rendered:

|                                 | Turnover         |                  | Segment results  |                                |
|---------------------------------|------------------|------------------|------------------|--------------------------------|
|                                 | 2004<br>HK\$'000 | 2003<br>HK\$'000 | 2004<br>HK\$'000 | 2003<br>HK\$'000<br>(Restated) |
| America                         | 2,037,978        | 1,826,487        | 181,418          | 162,019                        |
| Europe                          | 813,495          | 669,350          | 56,319           | 45,691                         |
| Asia                            | 233,721          | 418,252          | 13,216           | 24,849                         |
| Others                          | 214,253          | 160,108          | 17,824           | 12,181                         |
|                                 | <u>3,299,447</u> | <u>3,074,197</u> | <u>268,777</u>   | <u>244,740</u>                 |
| Interest income                 |                  |                  | 2,424            | 3,035                          |
| Rental income                   |                  |                  | 4,207            | 4,426                          |
| Unallocated corporate expenses  |                  |                  | (11,986)         | (10,340)                       |
| Profit from operations          |                  |                  | 263,422          | 241,861                        |
| Finance costs                   |                  |                  | (3,864)          | (6,124)                        |
| Share of result of an associate |                  |                  | 1,735            | 41                             |
| Profit before taxation          |                  |                  | 261,293          | 235,778                        |
| Taxation                        |                  |                  | (16,129)         | (13,638)                       |
| Profit before minority interest |                  |                  | 245,164          | 222,140                        |
| Minority interest               |                  |                  | 4                | –                              |
| Net profit for the year         |                  |                  | <u>245,168</u>   | <u>222,140</u>                 |

All the Group's assets and capital expenditure incurred during the year are located in the People's Republic of China, which is considered as one geographical location in an economic environment with similar risks and return. Consequently, no geographical segment asset analysis is presented.

### (b) Business segment

As more than 90% of the Group's turnover, segment results and assets are attributable to the manufacture and sales of electronic products, and the sales of motorcycle parts was discontinued during the year, the business segment information is not presented.

## 3. Profit/(loss) from operations

|   | 2004<br>HK\$'000 | 2003<br>HK\$'000 |
|---|------------------|------------------|
| Profit/(loss) from operations has been arrived at after charging (crediting): |                  |                  |
| Depreciation and amortisation of property, plant and equipment                | 59,416           | 55,697           |
| Amortisation of deferred development expenditure                              | 10,379           | 6,678            |
| Loss on disposals of property, plant and equipment                            | 994              | 2,618            |
| Interest income   | (2,424)          | (3,035)          |
|   | <u>59,416</u>    | <u>55,697</u>    |

#### 4. Taxation

|   | 2004<br>HK\$'000 | 2003<br>HK\$'000<br>(Restated) |
|---|------------------|--------------------------------|
| The charge comprises:                                     |                  |                                |
| Current tax:  |                  |                                |
| Hong Kong   |                  |                                |
| Provided for the year                                     | (11,269)         | (12,000)                       |
| (Under)/overprovision in prior years                      | (207)            | 3,227                          |
| Other jurisdictions                                       |                  |                                |
| Provided for the year                                     | (4)              | –                              |
|   | <u>(11,480)</u>  | <u>(8,773)</u>                 |
| Deferred tax:   |                  |                                |
| Current year  | (2,003)          | (4,813)                        |
| Attributable to change in tax rate in Hong Kong           | (2,427)          | –                              |
|   | <u>(4,430)</u>   | <u>(4,813)</u>                 |
| Taxation attributable to the Company and its subsidiaries | (15,910)         | (13,586)                       |
| Share of taxation attributable to an associate            | (219)            | (52)                           |
|   | <u>(16,129)</u>  | <u>(13,638)</u>                |

*Notes:*

Hong Kong Profits Tax is calculated at 17.5% (2003: 16%) of the estimated assessable profit for the year ended 31 March 2004. Taxation for other jurisdictions is calculated at the rates prevailing in the respective jurisdictions

#### 5. Dividends

|   | 2004<br>HK\$'000 | 2003<br>HK\$'000 |
|---|------------------|------------------|
| Special, paid, of HK8 cents per share (2003: nil)           | 63,417           | –                |
| Interim, paid, of HK7 cents (2003: HK6 cents) per share     | 55,512           | 47,563           |
| Final, proposed, of HK8.5 cents (2003: HK8 cents) per share | 67,406           | 63,417           |
|   | <u>186,335</u>   | <u>110,980</u>   |

#### 6. Earnings per share

The calculation of basic and diluted earnings per share is based on the following data:

|   | 2004<br>HK\$'000   | 2003<br>HK\$'000<br>(Restated) |
|---|--------------------|--------------------------------|
| <b>Earnings</b>   |                    |                                |
| Net profit for the year and earnings for the purposes of basic and diluted earnings per share | <u>245,168</u>     | <u>222,140</u>                 |
| <b>Number of shares</b>   |                    |                                |
| Weighted average number of shares for the purpose of basic earnings per share                 | 792,797,832        | 792,716,684                    |
| Effect of dilutive share options  | 3,442,037          | –                              |
| Weighted average number of shares for the purpose of diluted earnings per share               | <u>796,239,869</u> | <u>n/a</u>                     |

#### DIVIDENDS

The Board of Directors has recommended a final dividend of HK8.5 cents (2003: HK8 cents) per share for year ended 31 March 2004. Together with the interim and special dividends paid during the year, total dividends per share for this year amounted to HK23.5 cents, which represents 67.9% increase as compared to HK14 cents per share for last year. The dividend will be payable on or about 6 October 2004 to shareholders of the Company whose names are on the Register of Members on 10 September 2004.

## **CLOSURE OF REGISTER OF MEMBERS**

The Register of Members will be closed from 6 September 2004 to 10 September 2004, both days inclusive, during which period no transfer of shares will be effected. In order to qualify for final dividend, all transfers accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch registrars, Tengis Limited, G/F., BEA Harbour View Centre, 56 Gloucester Road, Wanchai, Hong Kong not later than 4:30 p.m. on 3 September 2004.

## **BUSINESS REVIEW**

The 2004 financial year was remarkable for the Group. The Motorcycle Division had been discontinued and disposed of during the year and the Motorcycle Division had incurred a loss of about HK\$8 million prior to its disposal.

The Group also faced a difficult global economic environment for manufacturing business, including a substantial escalation in global commodity prices and economic down-turn due to the outbreak of Severe Acute Respiratory Syndrome ("SARS") in the first quarter of the financial year.

Despite these challenging market conditions, the Group achieved satisfactory growth in sales revenue and net profit for the year. Total sales for the year ended 31 March 2004 reached a record of approximately HK\$3,299 million, up 7.3% as compared to that of last year. Net profit for the year increased by 10.4% comparing with the previous financial year and amounted to approximately HK\$245 million.

The Electronic Manufacturing Services ("EMS") Division was the principal operation of the Group and accounted for 99% of the Group's total turnover. With the disposal of the non-core Motorcycle Division in September 2003, the Group has become a pure EMS player in the industry. Turnover reached approximately HK\$3,272 million, an increase of 14.2% over the last financial year as export sales of home audio products continued to surge.

The Group's sales during the first quarter of the financial year was affected by the outbreak of SARS, resulting in mixed and hesitant pattern of demand. In the second quarter of the financial year, trading conditions picked up rapidly as the spread of SARS epidemic was well-controlled and the recovery of consumers' confidence brought back a general strong demand for consumer electronics products.

Sales of home audio products remained the Group's core business. During the year, the Group further expanded its market share through launching of new products with popular designs and features. Moreover, the Group is able to provide high-quality, cost-competitive products to its global customers.

The Group has also developed a wide range of digital related products including 3CD changers, stand-alone DVD players, DVD combos and home theatre systems. It is the Group's strategy to be ready for numerous new products developments but to consider mass production of these consumer electronics products only when their respective retail entry price levels become generally affordable to mass market consumers, and their materials and production costs can be well managed and controlled.

The America remained as the Group's major market. Sales from the America amounted to approximately HK\$2,038 million, accounting for 61.8% of total turnover of the Group. The Group derived approximately 24.7% of its total turnover from Europe, which totaled to approximately HK\$813 million, an increase of 21.5% as compared to the previous financial year. The sales also benefited from a stronger Euro currency compared to the US dollar, which led to a relatively higher purchasing power of the European customers as most of the Group's sales to them are denominated in US dollar.

### **Vertical Integration Strategy**

The Group has consistently applied a vertical integration strategy to leverage from the economies of mass production scale, which enables the Group to achieve high operational efficiency and stringent cost controls. The Group has expanded its plastic injection capacity and surface mount technology (SMT) capacity through the acquisition of 116 sets of plastic injection and 13 SMT machines. Total capital expenditure increased by approximately HK\$218 million during the year, of which approximately HK\$80 million was spent in the development of the Qingyuan Industrial Estate. The Qingyuan Industrial Estate measures about 660,000 square metres and about 300,000 square metres production area has been developed. Currently there are 17 assembly lines in the Qingyuan Industrial Estate, an increase of production capacity by 25%. The Group acquired plant and machinery of approximately HK\$83 million for production enhancement and invested approximately HK\$27 million on moulds.

### **The Discontinued Business-Motorcycle Division**

The Motorcycle Division was a non-core business of the Group.

In view of the relatively weak performance of the Motorcycle Division and its challenging operating environment, the Group disposed of the Motorcycle Division to City Harvest Limited at a consideration of HK\$63,892,000 (the "Disposal"), resulting in a loss on the Disposal of HK\$67,000 during the year. Details of the Disposal were disclosed in the Company's circular dated 15 August 2003. The proceeds from the Disposal were utilised to pay a special dividend of HK8 cents per share to the Company's shareholders whose names appeared on the Company's register of members on 30 September 2003.

### **FUTURE PROSPECTS**

The general business outlook for the Group is positive, amidst the highly competitive business environment. Shortage of electricity supply in China, the austerity measures recently implemented in China, rising material prices, and possible interest rate increases may have an impact on the Group's business in the coming year. The Group has implemented the following measures to reduce the possible impact.

- Currently, the Group has 4 sets of fuel oil power generators in Dongguan Ngai Lik Electronics City. The Group will further acquire 1 set of fuel oil power generator to meet the demand for productions.
- With the completion of the first phase of Qingyuan industrial Estate, the Group will further expand the manufacturing capabilities in surface mount technology ("SMT") and plastic injection operations by 20% in each of the operations, which can further reduce the subcontracting charges.
- The Group has adopted a flexible procurement policy and raised up the inventory level for certain parts and components on a very cautious way.
- The Group is reviewing its banking facilities to re-arrange its loan portfolio with more preferable lending terms from its major bankers to reduce the overall borrowing costs.

Looking forward, the mass market of audio products will remain the major source of profit contribution for the Group. The global consumer market for audio products is expected to grow steadily and the high fidelity digital formats of MP3, DVD and enhanced CD technologies are expected to be the key drivers of market growth. In spite of keen market competition in the consumer electronics markets, the Group will continue to develop new products and uphold stringent quality control on its products. Order placements from existing customers are promising. The Group is confident that sales will continue to rise in the foreseeable future. Currently, production capacity at Dongguan Ngai Lik Electronics Industrial City is fully utilised. With the completion of the first phase of the Qingyuan Industrial Estate, the Group expects to achieve greater synergies between its two production plants and to benefit from economies of scale. Approximately 45% of the 660,000 square metres Qingyuan Industrial Estate has been developed.

The Group is also planning to further expand its vertically integrated operations of manufacturing corrugated papers, rubber parts, 3.5 inch and 4 inch speakers, connectors, cassette deck motors, labels, packaging materials and upgrade the single layer PCB operations as well. The Group will also add stamping presses and dies, CNC machinery for moulding operation. The Group will further automate and enhance the plastic injection operation by installation of robots, and use of auto-spraying equipment with C10,000 cleaning room.

While the Group is well positioned to supply quality goods at affordable prices to its customers, it always aims at increasing its market share and maintaining its competitive market position through continuous development of new products. New digital products, including LCD TV with DVD players, advanced version of portable DVD players and Microdrive MP3 players will be launched to the market in the future.

After the disposal of the Motorcycle Division, the Group will re-deploy all management resources to focus on its core EMS Division. The Group is dedicated to further strengthening its leading position in the consumer electronics market and maximizing its return for the shareholders. To achieve these goals, the Group will continue to invest in product development, technology, design, marketing and our people. The Group will also expand the production capacity and broaden its customer base, while effectively controlling and reducing its costs through further expansion of its vertically integrated operations.

## **Employee information**

As at year ended 31 March 2004, the Group had approximately 157 employees (31 March 2003: 139) in Hong Kong and Macau and approximately 34,800 employees (29,000 in Dongguan and 5,800 in Qingyuan) in the PRC (31 March 2003: 26,000). The increase in the headcount in the PRC was the result of further expansion of the Group's production capacity and its vertically integrated operations in the PRC. The remuneration packages are generally structured with reference to market conditions and the qualifications of the employees. The salaries and wages of the Group's employees are normally reviewed on an annual basis based on performance appraisals and other relevant factors. Bonuses are normally paid to management staff based on individual's merits as well as the results of the respective companies with which the staff work for.

## **MANAGEMENT DISCUSSION AND ANALYSIS**

### **Working Capital Management and Dividend Policy**

As at 31 March 2004, the Group maintained bank and cash balances of approximately HK\$274 million (31 March 2003: HK\$293 million) and working capital utilisation continued to be efficient. The Group's inventory increased in 2004, mainly as a result of the anticipation of increases in sales. The Group's average trade receivables turnover was only 13 days (2003: 19 days), reflecting the enhanced credit management of the Group.

In view of the Group's strong liquidity in inventories and trade receivables together with the rich cash holdings, the Board of Directors has decided to recommend a final dividend of HK8.5 cents per share. In September 2003, following the disposal of the motorcycle business, the Group rewarded its shareholders with a HK8 cents per share special dividend. Excluding the special dividend, the total payment of dividend will be HK15.5 cents per share for the year ended 31 March 2004. This translates into a 50.1% dividend payout ratio on the current year profit.

The Board of Directors considers that it presents a prudent decision to return current surplus cash holdings to our shareholder while continuing to operate the Group with the optimum shareholders' funds.

The Board of Directors considers that the policy of maintaining a normal dividend payout ratio of about 50% on net profit is appropriate. Whilst providing rewards to the investors for their on-going support, the cash available after dividend payments is sufficient to match the Group's future funding requirements.

### **Financing and Capital Structure**

With its strong financial management and the low interest rates driven by the downturn in the US market, the Group continued to benefit from a low level of finance costs of approximately HK\$3.9 million for the year (31 March 2003: HK\$6.1 million).

Total debt of the Group stood at approximately HK\$343 million. The HK\$210 million syndication loan was fully drawn by the Group and the outstanding balance was HK\$162 million as at 31 March 2004. The loan, repayable quarterly, will be fully repaid in 2006. Moreover, the Group also entered into a term loan facility with a bank in the amount of HK\$100 million for a term of 5 years. Because of the drawdown of the above loans, the gearing ratio increased to 0.31 (31 March 2003: 0.20).

The Group's borrowings are primarily denominated in Hong Kong dollars and the Group has no significant exposure to foreign exchange fluctuations.

### **Liquidity and Financial Resources**

The net current assets of the Group as at 31 March 2004 remained high at a level of approximately HK\$318 million (31 March 2003: 331 million). Accordingly, the current ratio still stood at a very healthy level of 1.5 (31 March 2003: 1.6). Shareholders' funds was maintained at approximately HK\$1,098 million as at 31 March 2004.

This robust financial position is mainly attributed to the Group's strong earning capability as well as its effective financial management.

### **Exchange Exposure**

The majority of the Group's sales and purchases are denominated in US Dollars and as HK Dollars and US Dollars are hedged and on this basis, the Group's exposure to foreign exchange purchases in connection with sales and purchases revenues is adequately managed.

## **PROPOSAL FOR AMENDMENT OF BYE-LAWS OF THE COMPANY**

The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), has revised the Listing Rules and the amended Listing Rules took effect on 31 March 2004. In addition, the Securities and Future Ordinance ("SFO") has become effective on 1 April 2003.

The Directors therefore proposed to make certain amendments to the Bye-laws in the forthcoming annual general meeting so as to in compliance with the new Listing Rules and at the same time bring the Bye-laws up to date with the SFO. Details of the amendment of the Bye-laws will be set out in the notice of the annual general meeting of the Company.

#### **AUDIT COMMITTEE**

In compliance with the requirements of the Stock Exchange, an Audit Committee comprising two independent non-executive directors was formed. Reporting to the Board of Directors of the Company, the Audit Committee is dedicated to the review and supervision of the Group's financial reporting process and internal controls.

#### **COMPLIANCE WITH THE CODE OF BEST PRACTICE**

The Company has complied with the Code of Best Practice, as set out in Appendix 14 of the Listing Rules, throughout the period, except for the term of office for the non-executive directors of the Company is subject to retirement by rotation and re-election at the annual general meeting in accordance with the Bye-Laws of the Company.

#### **DEALING IN COMPANY'S LISTED SECURITIES**

During the period, there were no purchase, sale or redemption by the Company or any of its subsidiaries, of the Company's listed securities.

#### **PUBLICATION OF FURTHER INFORMATION ON THE STOCK EXCHANGE'S WEBSITE**

All the financial and other related information of the Company required by paragraphs 45(1) to 45(3) of Appendix 16 of the Listing Rules will be published on Stock Exchange's website in due course.

#### **BOARD OF DIRECTORS**

As at the date of this announcement, the Board of Directors comprise of Mr. Lam Man Chan, Mr. Hui King Chun, Ms. Ting Lai Ling, Ms. Ting Lai Wah and Mr. Yeung Cheuk Kwong as Executive Directors, Dr. Hari Naroomal Harilela as non-executive director, Mr. Lam Ping Cheung, Andrew and Mr. Ng Chi Yeung, Simon as Independent non-executive directors.

By order of the Board  
**Lam Man Chan**  
*Chairman*

Hong Kong, 12 July 2004

Please also refer to the published version of this announcement in The Standard.